

# East Grinstead Memorial Estate Ltd

## Policy No. 4 Equality, Diversity & Inclusion

---

### Purpose of the Policy

- As a registered charity, run by volunteers for the benefit of local people., the charity has two distinct groups of stakeholders: the first group are the users of the amenities available at the memorial estate and the second are those who are members or trustees of the charity. In both groups the Board will seek to embrace a totally inclusive approach to ensure all East Grinstead residents are able to use and enjoy the recreational opportunities of the estate, as well as being able to contribute to its development.
- 

### Policy

- EGMEEL see diversity and inclusion to be a natural part of what the charity does. The Board will regularly review our Trustee membership and actively seek Trustees who reflect the needs and demographic make-up of our community. The Board will also challenge and encourage tenants to maximise safe access routes for all, balancing this with the needs of the native flora and fauna to be found within the estate
  - The Board will encourage our members to attend our AGM held once a year at Chequer Mead which is a venue that can be accessed by all. Should members have particular needs and/or requirements to facilitate their attendance, with prior notice, the Board will do its best to make reasonable adjustments.
- 

### Responsibilities

- The Chair.
- 

### Approval

This policy was approved by the EGMEEL Board on .....16th January 2024.....  
And an annual review is due on or before .....28th February 2025.....



Lloyd Richards, Chairman