

# East Grinstead Memorial Estate Ltd

## Policy No. 1 Health & Safety

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### Purpose of the Policy

- To take all reasonable measures to ensure no harm comes to our Trustees or Guests whilst engaged in activities associated with the charity.

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### Policy

- The majority of our estate is let to tenants who are responsible for managing those areas in a safe manner. If the Board are made aware that they are not doing that, we will pursue the issue with them.
- The “Triangle” of land adjacent to the Holtie Road and the strip of land bordering the north of the access road to the Football Club are not let out. The Board will arrange for a suitably qualified person to carry out an annual inspection of these areas to identify any risks which the Board will then deal with in a timely manner as appropriate. Likewise, the Board will deal promptly with any other issues about this land that are brought to its attention.
- The Board will ensure that any meetings it organises are held in properly maintained meeting rooms.
- Trustees, and any guests, will take individual responsibility to ensure they are wearing appropriate footwear, clothing and have an appropriate level of fitness, for any walks in the Estate.

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### Responsibilities

- All Trustees

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### Approval

This policy was approved by the EGME Board on 6<sup>th</sup> January 2026

And an annual review is due on or before 31<sup>st</sup> January 2027

